**RACHEL KOHL COMMUNITY LIBRARY**

**BOARD OF TRUSTEES MEETING MINUTES**

**Jan 27th, 2025, 6:30 PM**

Present: Jen Panaro, Kathy Gorman, Jim Breen, Garrick Weaver, Susan Sternberg, Jean MacKenzie, Debbie Miller, Saleem Shaik and Angela Horstmann

Public:  Jody Allen (Chadds Ford)

Call to Order: Jean called the meeting to order at 6:31pm.

1. Minutes: Motion to approve Dec 2024 minutes (Jean), Jim seconded the motion. Unanimously approved

2. Director’s Report: See attached Director's Report. Susan to get a 2nd opinion on the plumbing repair quote.

Susan working with Concord Township on the Summer Camps hosted by Concord Township.

3. Treasurer’s Report: Motion to approve December 2024 financials(, discuss reports, Jim seconded. Unanimously approved.

 Motion to approve 2025 proposed budget (Jen), Saleem seconded the motion. Unanimously approved.

 2% increase to full time employees

4. DCL: Meetings, 6:30 - 2024 Meetings at the Government Center in Media:

2025 Meeting Dates February 20th(Kathy will attend)

April 17th, June 26th(4th Thursday due to 3rd is Juneteenth),

August 21st, October 16th, December 18th.

5. Communications & Announcements: None noted.

6. Committee Reports:

 Fundraising – No New Updates.

 Strategic Plan – No New Updates.

Garden Club – FREE Program offered to patrons on 01/26/25.

Multiple events planned for Spring 2025

 Recruiting Committee:

 Preliminary screenings of applied candidates have been completed.

Some of the candidates will be invited to 2nd round with the recruiting committee

7. Executive Positions for 2025 was nominated and voted as below:

 President: Jen Panaro – Unanimously approved.

 Vice President: Debbie Miller – Unanimously approved.

 Treasurer: Jim Breen – Unanimously approved.

 Secretary: Saleem Shaik – Unanimously approved.

8. Old Business:

 9. New Business: None noted.

 10. Public Comment: None noted.

11. Adjourn. Jean motioned to end the meeting at 8:02pm; Jen seconded.

NEXT RKCL BOARD MEETING – Feb 24th, 2025

**Board Terms:**

**Bethel**- Garrick Weaver 06/15/2022-12/31/2025 Angela Horstmann 03/2024 – 12/31/2025

**Chadds Ford**- Jennifer Panaro 01/01/2025-12/31/2025

**Chester Heights**- Deborah Miller 01/25/2021- 01/25/2027

**Concord-** Saleem Shaik11/07/2018 - 02/07/2026, Jim Breen 12/18/2023-12/17/2026,

Kathy Gorman12/18/2023-12/17/2026, Nicholas Altamuro 12/18/2023-12/17/2026 Saleem Shaik, 117/2018-**Thornbury**- Jean MacKenzie 10/15/2017-10/15/2026